



Research & Scholarship Newsletter

January 2022

Research Administration 101: Hiring Research Support Staff

Building an effective research team is a critical component of success for any research project. Attracting and discerning the best possible candidate for the position can reduce the amount of stress and workload the research team experiences; thereby impacting the overall quality on the study.

Job Posting Logistics: The online [Hiring Toolkit](#) provides helpful resources to assist with the logistical hiring process. Some of these resources include [job posting templates](#) and instructions on [how to post a job ad](#) using the Applicant Tracking System (ATS) and tips for creating an [effective posting](#). For assistance with any of these steps please contact [Caitlin Olauson](#).

Tips:

- ✓ Consider the full scope of skills, qualifications and experience that will be needed for a candidate to be successful in this position and ensure this is reflected in the posting.
- ✓ It can be helpful to ask for candidates to provide a writing sample with their resume and cover letter if academic or other writing is required within the position.
- ✓ Checking references is recommended and there are some helpful guides located [here](#).

EDI Considerations: Diversity is a critically important consideration in the hiring process. Excellent research teams cannot be built without also incorporating diversity. Many of our biases are ones we are not consciously aware of; therefore inclusive hiring is an active process. If

Researcher Q & A

Dr. Hua Li



Q: Tell us three quick facts about yourself.

A: Three facts about myself:

- 1) I enjoy going for walks
- 2) My teaching philosophy is focused on understanding the learning needs of my students.
- 3) My research area of focus is mental health.

Q: What is one thing you are most proud of that you've accomplished in your academic career?

A: I am proud of my contribution to teaching and research in the area of vulnerable populations, specifically in the area of mental health and addiction (MHA).

Q: Describe a current research and/or scholarly work project in three sentences or less?

A: I'm currently focused on three research projects: 1) MHA-related visits to emergency departments in Saskatoon, 2) supporting caregivers of adolescents with MHA disorders, and 3) a maternal mood study.

Q: If you have received funding for your research, is there a particular grant or donor funds you would like to highlight?

A: I would like to acknowledge funding from the Saskatchewan Health Research Foundation (SHRF) for my Establishment grant and the Jim Pattison Children's Hospital Foundation (JPCHF) for my Research grant.

Interested in learning more? Check out Hua's profile on the College of Nursing website.

you are looking for additional resources to support this process you can find helpful USask Equity Diversity and Inclusion (EDI) resources located [here](#) and there is a helpful video entitled “*Uncovering unconscious bias in recruiting and interviewing*” [here](#).

Ready to hire? Once a Letter of Offer has been issued; the candidate must accept and complete their paperwork through the ConnectionPoint Applicant Tracking System (ATS) program to be tracked and added into the hiring system. The task of on-boarding and training lies with the research team, but feel free to get in touch with [NURSE](#) for any additional information and assistance.

Who can help within the College of Nursing?

- ✓ [Nicole Shapka](#): Advisory role, complex or unique position required, questions about benefits, etc.
- ✓ [Caitlin Olauson](#): Here to help with strategy, creating job posting, monitoring applications, interview support, letter of offer, minimal on-boarding support
- ✓ [Tammy Morrison](#): Submitting everything to central, getting all the logistics in place to get a new hire in the system and able to submit hours through PAWS using the EJS system

Stay Connected!

Learn more about our Nursing Research and Scholarship? Check out our [Webpage](#) and [Research Snapshot!](#)
Keep on top of upcoming funding opportunities? Join the USask Health Science and/or Social Science [listserv!](#)
Do you engage in Patient-Oriented Research? Join the SCPOR [Affiliated Researcher Alliance](#) (ARA)!

Help us Celebrate Success!

A form has been set up in SharePoint to help us share success publicly. You can submit something for yourself or on behalf of someone else. No success is too small to submit!

[Submit a success today!](#)

Once the form is submitted, we will work with you to determine the best way (s) to communicate and celebrate the items. If a submission is received on behalf of someone else, the individual will be contacted in advance of circulating the news publicly.

DID YOU KNOW? Grant Editing

- ✓ **NURSE provides support to assist with grant development!**
- ✓ **Do you need an extra set of eyes on your grant application?**
- ✓ **Contact Robin Thurmeier for support.**



Key Contacts:

[Dr. Pammla Petrucka](#): Interim Associate Dean Research and Graduate Studies

[Amanda McDonald](#): Administrative Assistant – Research and Graduate Studies

[Raeleen Wilson](#): Administrative Coordinator – Research and Graduate Studies

[Robin Thurmeier](#): Research Facilitator (Pre-Award)

[Caitlin Olauson](#): Research Coordinator (Post-Award)

[Jill Brown](#): Graduate Program Coordinator

[Kylie Kelso](#): Marketing and Communications Specialist

[Tammy Morrison](#): Financial Analyst

[Nicole Shapka](#): Strategic Business Advisor – Human Resources

Celebrating Nursing Research & Scholarship Success!

BE WHAT THE WORLD NEEDS

In the News...

Funding Success! Dr. Cheryl Besse receives the 2022 WNRCSN Education Innovation grant:

Over the next year, Cheryl will develop, implement and evaluate brief interventions for anti-racism success (BIAS) designed to improve nursing students' understanding of anti-racism, while developing the ability to engage in anti-racism action in nursing practice. This project responds to the TRC and CASN calls to action to include anti-racism training in nursing curricula. Congratulations Cheryl! More information is available [here](#).

Master of Nursing graduate and supervisor publish "Calls to action" in the Canadian Nurse:

"Our goal is to engage in conversation around actions that nurses can take to continue the discussion, challenge feelings of fragility and be more comfortable with the uncomfortable. If we never challenge, we will never change." Congratulations to Kerry and Wanda! The full article is available [here](#).

January was #AlzheimersAwarenessMonth!

Drs. Shelley Peacock, Louise Racine, Susan Fowler-Kerry and Roslyn Compton were highlighted on the College of Nursing social media channels for their important work in this area. Details can be found [here](#), [here](#), [here](#) and [here](#).

Bringing Together Healthcare Providers and Family Caregivers:

Researchers create digital educational tools for healthcare providers aimed at increasing the quality of

care in long-term and assisted living settings. Led by University of Saskatchewan College of Nursing assistant professor Dr. Roslyn Compton (PhD), Dr. Alison Craswell (PhD) of the University of Sunshine Coast in Australia, and Dr. Jasneet Parmar from the University of Alberta, the team aims to build capacity in caring with families and persons living in long-term care to maximize quality of life. More information available [here](#).

Nursing's First Graduate Research Fellowship Award: Master of Nursing student Shawn Emard has received the first ever graduate research fellowship award in the College of Nursing. As part of the fellowship, Shawn is working on a variety of projects for Dr. Compton. Congratulations Shawn and Roslyn! Click [here](#) for more information.

Nursing Research Spotlight

Innovations in Health Systems and Education Research



Arlene Kent-Wilkinson RN, CPMHN, BSN, MN, PhD

Associate Professor

College of Nursing Campus: Saskatoon, SK

My research areas include mental health within offender populations, Indigenous health, forensic nursing education, and study abroad experiences. My expertise is in qualitative methodologies; specifically interpretive design (ID) and mixed methods.

Community-Engaged Health and Nursing Research



Marcella Ogenchuk RN, PhD

Associate Professor

College of Nursing Campus: Saskatoon, SK

I work with community partners using a strength-based approach to improve the health outcomes of the pediatric population in the area of substance use disorder and oral health.

Health Equity Research



Anthony de Padua RN, BScN, MSc, PhD

Assistant Professor

College of Nursing Campus: Prince Albert, SK

My research goal is to engage Indigenous and non-Indigenous communities, organizations and individuals in order to achieve a more equal partnership within the health care system.

Celebrating Research Success: Dr. Solina Richter publishes seven articles since joining USask College of Nursing. Dr. Richter's research program focuses on the social determinants of health and frontline practices that protect and promote the health of low socioeconomic populations. She also believes that global collaboration is important and puts emphasis on building capacity for partnerships that address global health. Congratulations Solina! Click [here](#) for more information and links to all the articles.

January 26th was #BellLetsTalk Day in Canada: Drs. Holly Graham, Don Leidl, and Hua Li were highlighted on the College of Nursing social media channels for their important work in this area. Details can be found [here](#), [here](#) and [here](#).

A selection of peer-reviewed journal articles indexed in Scopus from 2021:

- Maina, G., Fernandes de Sousa, L., Mcharo, S. and 1 more (...) (2021). Risk perceptions and recovery threats for clients with a history of methadone maintenance therapy dropout. *Journal of Substance Use*.
- Puts, M., Strohschein, F., Oldenmenger, W. and 9 more (...) (2021). Position statement on oncology and cancer nursing care for older adults with cancer and their caregivers of the International Society of Geriatric Oncology Nursing and Allied Health Interest Group, the Canadian Association of Nurses in Oncology Oncology & Aging Special Interest Group, and the European Oncology Nursing Society. *Journal of Geriatric Oncology*.
- Kent-Wilkinson, A. (2021). Where in the world is Florence Nightingale's medicine chest?. *International Nursing Review*,68(2) 166-171.
- Sattar, S., Haase, K., Wildes, T. (2021). Research priorities on falls in older adults with cancer. *Journal of Geriatric Oncology*,12(1) 157-159.
- Li, Y., Maina, G., Pandey, M. and 2 more (...) (2021). Exploring family based immigrant youth substance use prevention programmes: A scoping review protocol. *BMJ Open*,11(5).
- O'Connell, M.E., Haase, K.R., Grewal, K.S. and 6 more (...) (2021). Overcoming Barriers for Older Adults to Maintain Virtual Community and Social Connections during the COVID-19 Pandemic. *Clinical Gerontologist*.
- Amha, H., Memiah, P., Getnet, A. and 8 more (...) (2021). Antiseizure medication nonadherence and its associated factors among Epileptic patients in Ethiopia, a systematic review and meta-analysis. *Seizure*,91462-475.
- Racine, L., Vandenberg, H. (2021). A philosophical analysis of anti-intellectualism in nursing: Newman's view of a university education. *Nursing Philosophy*,22(3).
- Luimes, J. (2021). Supporting preceptors of distance nurse practitioner students. *Teaching and Learning in Nursing*,16(2) 149-155.
- Alebel, A., Demant, D., Petrucka, P. and 1 more (...) (2021). Effects of undernutrition on mortality and morbidity among adults living with HIV in sub-Saharan Africa: a systematic review and meta-analysis. *BMC Infectious Diseases*,21(1).

Nursing History Facts

Contributor: Dr. Helen Vandenberg

Nursing scholars have long been interested in understanding the influence of racial discrimination in nursing. For example, in 1925 Canadian nursing scholar Ethel Johns revealed significant challenges faced by Black Nurses in the United States through her work with the Rockefeller Foundation.

(Source: Grypma, S. (2003). Profile of a leader: Unearthing Ethel Johns's "Buried" commitment to racial equality, 1925. *Nursing Leadership*, 16(4), 39–47. <https://doi.org/10.12927/cjnl.2003.16261>)

Important Dates:

College of Nursing Activities

Lunch and Learns (12:00-1:00 pm)

February 8: USask OVPR & NURSE: Navigating the CIHR Process

Speakers: Dr. Darcy Marciniuk, Manisha Jalla, and Robin Thurmeier

RSVP to a.mcdonald@usask.ca by February 6, 2022

March 7: USask University Library: Data Management

Speaker: Kevin Read

RSVP by March 4, 2022

NURS 990 Sessions (12:00-12:50 pm)

February 2: What does it mean to be open? Exploring open scholarship practices throughout the research lifecycle

Facilitator: Kevin Read

February 9: What can British Columbia's Hospital Association records 1918-1931 teach us about nursing education in small and large hospitals during the interwar period in Canada?

Facilitator: Dr. Helen Vandenberg

February 16: Harnessing the power and making the most of Google Scholar

Facilitator: Steve Hall, MN student

The above events are available to all within the College. Contact Amanda to RSVP!

Upcoming Research Events

Jun 8 to 14: JBI Comprehensive Systematic Review Training Program is designed to prepare health sciences researchers, clinicians, librarians, graduate students and other individuals involved in quality and practice portfolios to develop, conduct and report systematic reviews of evidence. The program will be delivered virtually this year. Registration and payment are due by May 2, 2022. Contact [Lisa Keeping-Burke](#) for further information.

Upcoming Grant Competitions

CIHR Project [Grant](#) (Spring 2022)

Dec 15: Submit NOI to USask

Jan 17: Internal Review

Feb 16: Registration Deadline

Mar 7: Submit to UnivRS

Mar 16: Submit to funder (via ResearchNet)

USask International Travel & Project [Grants](#)

Feb 18: Submit Travel grants (via UnivRS)

Feb 28: Submit Project grants (via UnivRS)

SHRF Research Connections [Grant](#)

Feb 24: Submit to UnivRS

Mar 1: Submit to funder (via SHRF RMS)

CIHR Health System Impact [Fellowship](#)

Feb 15: Submit to UnivRS

Feb 24: Submit to funder (via ResearchNet)

SSHRC [Explore](#) and [Exchange](#) Grants

Mar 11: Submit to UnivRS

Mar 18: Application forwarded to OVPR

Contact Robin for details.

February Awareness Days

Throughout the month of February, watch the College of Nursing social media feeds for stories linked to:

- ❖ **World Cancer Day**
- ❖ **International Childhood Cancer Day**

Follow our social media channels for more details!

[Facebook](#)

[Twitter](#)

[Instagram](#)

Contact Kylie if you have a research story that you would like to share for any upcoming awareness dates!