## Assistant, Associate or Full Professor – Nursing

The *College of Nursing, University of Saskatchewan* invites applications from qualified individuals for full time, tenure track Assistant, Associate or Full Professors. To meet the dynamic and exciting growth of our nursing programs, these positions are available at either our Saskatoon or Prince Albert campuses.

The College of Nursing specializes in community-engaged health and nursing, health equity, and health systems and education research. We seek to be leaders in innovative technologies related to teaching and learning. Our "Learn Where You Live" approach to nursing education delivery is unique in Western Canada. We foster the development of rural and remote nursing education, interprofessional education, and Indigenous collaboration. College of Nursing researchers seek to improve health for individuals, families, and communities locally and globally. The College of Nursing has vibrant, nationally recognized Nurse Practitioner Programs. Doctoral prepared Nurse Practitioner candidates are strongly encouraged to apply.

Candidates for tenure-track Assistant, Associate or Full Professor faculty positions must have doctoral preparation, be eligible for registration with College of Registered Nurses of Saskatchewan, and have an identified program of research/scholarship. Candidates near completion of a PhD or equivalent may apply but will be expected to have completed the program prior to their start date. The current salary bands for tenure track faculty are Assistant Professor: \$99,945 to \$120,099; Associate Professor: \$120,099 to \$140,253 and Full Professor: \$140,253 to \$163,766.

These positions include a comprehensive benefits package including a pension plan, life insurance (compulsory and voluntary), academic long term disability, sick leave, travel insurance, death benefit, dental plan, extended health and vision care plan, employee assistance program, and flexible health and wellness spending program.

Interested candidates must submit a cover letter explaining their interest in the position, a detailed curriculum vitae, teaching philosophy, brief statement of teaching experience, and program of research/scholarship. Please also include letters from three referees. Please submit all documents to:

University of Saskatchewan, College of Nursing Search Committee c/o Heather Helt, Assistant to the Search Committee Email: heather.helt@usask.ca

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from individuals who will contribute to the diversity of our community. In consideration of the University's strategic directions and Equity, Diversity and Inclusion priorities, the University relies on section 56 of the Saskatchewan Human Rights Code to give preference in employment to Indigenous applicants. Applicants who self-declare Indigenous identity, are expected to provide supporting evidence of their Indigenous identity and community relationships. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Review of applications will begin **January 15, 2024** however, applications will be accepted and evaluated until the positions are filled. The College of Nursing thanks all applicants for their interest, however, only applicants selected for interviews will be contacted. The anticipated start date is July 1, 2024.

The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthen these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the deybwewin | taapwaywin | tapwewin: Indigenous Truth policy and Standing. Committee in accordance with the processes developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation. The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenization to a place of prominence at the University of Saskatchewan.