

## Without Term Instructor – Nursing

The **College of Nursing, University of Saskatchewan** invites applications from qualified individuals for full-time without term, Instructor faculty positions to teach in our undergraduate programs. To meet the dynamic and exciting growth of our nursing programs we are seeking professional, innovative, and team-oriented faculty to join our community of scholars to push the boundaries of nursing knowledge and education for students in our undergraduate programs which are offered in Saskatoon, Prince Albert, Yorkton, Lloydminster, North Battleford, and LaRonge.

Instructor positions are non-tenure track with a focus on instructing and coordinating undergraduate students primarily in the clinical and lab setting. A full time Instructor will carry a teaching load of 30.00 credit units per year. Candidates must hold a minimum of a Bachelor's degree in Nursing from an accredited university at the time of appointment and have a minimum of 4-5 years clinical and/or teaching experience. A master's degree would be considered an asset. Candidates must also be eligible for registration with College of Registered Nurses of Saskatchewan. The current salary band for an Instructor is \$66,355 to \$106,663.

These positions include a comprehensive benefits package including a pension plan, life insurance (compulsory and voluntary), academic long term disability, sick leave, travel insurance, death benefit, dental plan, extended health and vision care plan, employee assistance program, and flexible health and wellness spending program.

Interested candidates must submit a cover letter explaining their interest in the position, a detailed curriculum vitae, teaching philosophy, and brief statement of teaching experience. Please also include letters from three referees. Please submit all documents to:

University of Saskatchewan, College of Nursing Search Committee  
c/o Heather Helt, Assistant to the Search Committee  
Email: [heather.helt@usask.ca](mailto:heather.helt@usask.ca)

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from individuals who will contribute to the diversity of our community. In consideration of the University's strategic directions and Equity, Diversity and Inclusion priorities, the University relies on section 56 of the Saskatchewan Human Rights Code to give preference in employment to Indigenous applicants. Applicants who self-declare Indigenous identity, are expected to provide supporting evidence of their Indigenous identity and community relationships. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Review of applications will begin **January 15, 2024** however, applications will be accepted and evaluated until the positions are filled. The College of Nursing thanks all applicants for their interest, however, only applicants selected for interviews will be contacted. The anticipated start date is July 1, 2024.

The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us

and we will work together on the accommodation request. We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthen these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the *deybwewin* | *taapwaywin* | *tapwewin*: Indigenous Truth policy and Standing. Committee in accordance with the processes developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation. The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenization to a place of prominence at the University of Saskatchewan.